

**Recruitment of Faculty Positions in
Dr. YSR Architecture and Fine Arts University, Kadapa, YSR District.**

Detailed Notification

**1. Recruitment notification for Associate Professors and Academic Non-Vacation Positions for
Regular Vacancies**

**(Notification No.2/Dr. YSRAFAU/Associate Professors & Academic Non-Vacation
Positions/Regular/2023, 30.10.2023)**



Dr. YSR Architecture and Fine Arts University, Kadapa, YSR District.

**Employment Notification No.2/Dr. YSRAFAU/Associate Professors & Academic Non-Vacation
Positions /Regular/2023 Date:30.11.2023.**

Online applications in the prescribed format are invited for the following cadres of teaching positions for various Departments on direct recruitment basis:

Associate Professors	–	36 (16 - OC, 03 – BC-A, 03 – BC-B, 01 – BC-C, 01 – BC-D, 01 – BC-E, 05 – SC, 03 – ST, 03 -EWS)
Deputy Librarian	–	01 (01-OC)
Deputy Director	–	01 (01-OC)

The detailed information of the above posts relating to qualification, experience, pay scales, reservation, link for submission of filling online application etc., can be obtained from the website www.yorafu.ac.in or <https://recruitments.universities.ap.gov.in/>

The last date for submission of online application is 20.11.2023 by 5 pm IST and submission of Hard copy of application along with the relevant documents is 27.11.2023 by 5 pm IST.

NOTE:

1. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

**Recruitment Notification for the Posts of Associate Professors & Academic Non-Vacation Positions
for regular vacancies**

The University invites applications online from **Indian citizens** and also **Overseas Citizens of India (OCIs)** for the following positions:

Regular Vacancies:

Faculty Positions	Number of Vacancies
Associate Professors	36
Academic Non-Vacation (Deputy Librarian / Deputy Director of Physical Education & Sports Science)	02

Category-wise reservation for Associate Professor Positions

Associate Professors (Regular Vacancies):

Sl. No.	Department/ Subject	Associate Professor		Total
		Backlog - BC	Regular	
1	<u>Animation</u> a) Animation – 2 b) Computer Science Engineering - 1 c) Visual Communication - 1	Nil	OC-1, SC-1 OC-1 BC-A-1	04
2	<u>Applied Art</u> Applied Art – 3	Nil	OC-2, SC-1	03
3	<u>Architecture</u> a) Architecture - 6 b) Construction Management - 1	Nil	ST-1, OC-3, BC-B-1, EWS-1 BC-C-1	07
4	<u>Building Technology</u> a) Civil – 1 b) Electrical and Electronics Engineering - 1 c) Mechanical - 2	Nil	OC-1 SC-1 OC-1, BC-D-1	04
5	<u>Design Technology</u> a) Architecture - 1 b) Computer Science Engineering – 2 c) Geographic Information Systems - 1	Nil	BC-E-1 BC-A-1, EWS-1 SC-1	04
6	<u>Interior Design</u> Interior Design - 4	Nil	OC-2, BC-B-1, ST-1	04
7	<u>Painting</u> Painting – 3	Nil	SC-1, OC-1, BC-A-1	03
8	<u>Photography</u> Photography - 2	Nil	OC-2	02
9	<u>Planning</u> a) Planning - 2 b) Urban & Regional Planning - 1	Nil	EWS-1, ST-1 OC-1	03
10	<u>Sculpture</u> Sculpture - 2	Nil	BC-B-1, OC-1	02
TOTAL :		Nil		36

Important Note:

1. As per the Andhra Pradesh Gazette Notification No. 19 dated 21st December 2021, for the purpose of reservation of posts, sanctioned strength for a state educational institution or a class of State Educational Institutions under the control of an authority or management, that is competent for recruitment in those State Educational Institution (s) shall be regarded as a single unit, in this case **roster is calculated by considering university as a single Unit.**
2. Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and Persons with Benchmark Disabilities (PBDs) will be followed as per GO Ms. No. 77 dated 02.08.23 issued by GAD, Government of AP. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

For the above vacancies, the following Horizontal reservation will be implemented as per the provisions of G.O.Ms.77 General Administration (Services-D) Department 02.08.2023.

- 33 1/3rd % for Women;
- Two percent (2%) for Sports persons;
- Two percent (2%) for Ex-serviceman;
- Four percent (4%) for Persons with Benchmark Disabilities. Total no. of vacancies reserved for this category is **02**.

a) Reservation Register for Persons with Benchmark Disabilities

Sl. No.	Respective Categories	No. of posts
1	Blindness and low vision	01
2	Deaf and hard hearing	01
3	Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy	00
4	a) Autism, Intellectual disability, Mental illness.	00
	b) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.	

- b) In order to provide representation for each category of persons with Benchmark disabilities, each Register shall have cycles of 100 points and each cycle of 100 points shall be divided into four Blocks, comprising the following points:

- 1st Block - Point No. 01 to point No. 25
- 2nd Block - Point No. 26 to point No. 50
- 3rd Block - Point No. 51 to point No. 75
- 4th Block - Point No. 76 to point No.100

- c) There is a possibility that none of the vacancies from 1 to 25 is suitable for any category of the person with benchmark disability. In that case, two vacancies from 26 to 50 shall be filled as reserved for persons with benchmark disabilities. If the vacancies from 26 to 50 are also not suitable for any category, three vacancies shall be filled as reserved from the third block containing points from 51 to 75. This means that if no vacancy can be reserved in a particular block, it shall be carried over into the next block.

- d) If first point is not filled up with Person with Benchmark Disability, further vacancy falling at any of the points from 2 to 25 shall have to be filled by the Person with Benchmark Disability. The purpose of keeping points 1, 26, 51 and 76 as reserved is to fill up the first available suitable vacancy for Persons with Benchmark Disabilities. Likewise, a vacancy falling at any of the points from 26 to 50 or from 51 to 75 or from 76 to 100 shall have to be filled by the Persons with Benchmark Disabilities.

Web link for application form: <https://recruitments.universities.ap.gov.in/>

Academic Pay Level as per the GO Ms No. 14 dated: 13.02.2019 HE (UE) Department, Government of Andhra Pradesh Pay Matrix		
Associate Professor	Level-13A	₹ 1,31,400 - 2,17,100

NOTE:

1. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

I. Essential Qualifications and desired Specialisations - Subject wise:

1. Animation Department:

1.1. Animation:

Number of Posts : 02 (OC-1, SC-1)

Essential Qualifications:

a) Ph. D. Degree in Animation and First class or equivalent at either Bachelor's or Master's level in the Animation.

AND

b) At least total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC – CARE / AICTE listed Journals.

AND

c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 Years shall be post Ph. D. experience.

AND

d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Software Knowledge in Adobe Creative Suite in Digital 2D Character Animation and digital FX Animation, Ability to teach animation allied theory subjects such as production pipeline story telling & script writing, evolution of animation etc. (or) 3D Animator should preferably possess the demonstration skill sets with Auto Desk Maya, Mudbox and other VFX software tools, Organic and Inorganic Modeling, Shading and Texturing (or) Rigging Organic and Inorganic characters and 3D Characters Animation (Body Mechanics & Acting) (or) Ability to teach Maya Camera, Lighting, Rendering, 3D Previz, 3D Characters / Practical FX and Camera Integration.

1.2. Computer Science Engineering:

Number of Posts : 01 (OC-01)

Essential Qualifications:

a) Ph.D. degree in Computer Science & Engineering and other relevant areas with First class or equivalent at either Bachelor's or Master's level in relevant branch.

AND

b) At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE /AICTE listed journals

AND

c) Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.

AND

d) A minimum total research score of Seventy-five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Software Knowledge in Auto Desk Maya, Adobe Photoshop, Adobe Illustrator, Adobe Animate, Adobe After effects, Pixology Zbrush, Foundry Nuke and Adobe Premier.

1.3. Visual Communications:

Number of Posts : 01 (BC-A-01)

Essential Qualifications:

a) Ph. D. Degree in Visual Communication and First class or equivalent at either Bachelor's or Master's level in Visual Communication.

AND

b) At least total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC – CARE / AICTE listed Journals.

AND

c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

e) A minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Software Knowledge in Auto Desk Maya, Adobe Photoshop, Adobe Illustrator, Adobe Animate, Adobe After effects, Pixology Zbrush, Foundry Nuke and Adobe Premier.

2. Applied Art Department:

2.1. Applied Art:

Number of Posts : 03 (OC-2, SC-1)

Essential Qualifications:

a) Ph. D. Degree in Applied Art and First class or equivalent at either Bachelor's or Master's level in Applied Art.

AND

b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Applied Art.

3. Architecture Department:

3.1. Architecture:

Number of Posts : 06 (ST-1, OC-3, BC-B-1, EWS-1)

Essential Qualifications:

a) Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent marks at either level and 08 years experience in Teaching / Research / Professional work out of which a full-time teaching experience of minimum 3 years.

OR

b) Thirteen Years of Professional Experience.

3.2. **Construction Management:**

Number of Posts : 01 (BC-C-1)

Essential Qualifications:

- a) Bachelor's Degree in Architecture or equivalent and Master's Degree in relevant specialisation of the Post-Graduate programme with minimum 60 percent marks at either level and 05 Years Experience of Research/ Professional work experience and 3 Years of teaching experience full time as Assistant Professor after Post Graduation.
OR
- b) Thirteen Years of Professional Experience.

4. **Building Technology Department:**

4.1. **Civil Engineering:**

Number of posts : 01 (OC-1)

Essential Qualifications:

- a) Ph. D. Degree in Civil Engineering and First class or equivalent at either Bachelor's or Master's level in Civil Engineering.
AND
- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.
AND
- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.
AND
- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Construction Technology and Management, Structural Engineering.

4.2. **Electrical & Electronics Engineering:**

Number of posts : 01 (SC-1)

Essential Qualifications:

- a) Ph. D. Degree in Electrical & Electronics Engineering and First class or equivalent at either Bachelor's or Master's level in Electrical & Electronics Engineering.
AND
- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.
AND
- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.
AND
- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Power Electronics, Electrical Power Systems, Renewable Energy.

4.3. Mechanical Engineering:

Number of Posts : 02 (OC-1, BC-D-1)

Essential Qualifications:

- a) Ph. D. Degree in Mechanical Engineering and First class or equivalent at either Bachelor's or Master's level in Mechanical Engineering.
AND
- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.
AND
- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.
AND
- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Heating Ventilation and Air Conditioning & Refrigeration and Air Conditioning.

5. Design Technology Department:

5.1. Architecture:

Number of posts : 01 (BC-E-1)

Essential Qualifications:

- a) Bachelor's Degree in Architecture or equivalent to B. Arch. and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 percent marks at either level and 08 years experience in Teaching / Research / Professional work out of which a full-time teaching experience of minimum 3 years.
OR
- b) Thirteen Years of Professional Experience.

5.2. Computer Science Engineering:

Number of Posts: 02 (BC-A-1, EWS)

Essential Qualifications:

- a) Ph.D. degree in Computer Science & Engineering and other relevant areas with First class or equivalent at either Bachelor's or Master's level in relevant branch.
AND
- b) At least a total 6 research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE /AICTE listed journals
AND
- c) Minimum of 8 years of experience in teaching/research / industry out of which at least 2 years shall be Post Ph.D. experience.
AND
- d) A minimum total research score of Seventy-five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Computer Science Engineering.

5.3. Geographic Information Systems:

Number of Posts : 01 (SC-1)

Essential Qualifications:

- a) Ph. D. Degree in Geographic Information System and First class or equivalent at either Bachelor's or Master's level in Geographic Information System.

AND

- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Geographic Information Systems.

6. Interior Design Department:

6.1. Interior Design:

Number of Posts : 04 (OC-2, BC-B-1, ST-1)

Essential Qualifications:

- a) Ph. D. Degree in Interior Design and First class or equivalent at either Bachelor's or Master's level in Interior Design.

AND

- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Interior Design.

7. Painting Department:

7.1. Painting:

Number of Posts : 03 (OC-1, BC-A-1, SC-1)

Essential Qualifications:

- a) Ph. D. Degree in Painting and First class or equivalent at either Bachelor's or Master's level in Painting.

AND

- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Painting.

8. Photography Department:

8.1. Photography:

Number of Posts : 02 (OC-2)

Essential Qualifications:

a) Ph. D. Degree in Photography and First class or equivalent at either Bachelor's or Master's level in Photography.

AND

b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Photography.

9. Planning Department:

9.1. Planning:

Number of Posts : 02 (EWS-1, ST-1)

Essential Qualifications:

a) Ph. D. Degree in Planning / Transportation Planning / Infrastructure Planning / Environmental Planning / Housing and First class or equivalent at either Bachelor's or Master's level.

AND

b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Planning.

9.2. Urban & Regional Planning:

Number of Posts : 01 (OC-1)

Essential Qualifications:

a) Ph. D. Degree in Urban & Regional Planning / Urban Planning / Regional Planning / City Planning and the relevant fields with First Class or equivalent at either Bachelor's or Master's Level.

AND

b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.

AND

c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.

AND

d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Urban & Regional Planning.

10. Sculpture Department:

10.1. Sculpture:

Number of Posts: 02 (BC-B-1, OC-1)

Essential Qualifications:

- a) Ph. D. Degree in Sculpture and First class or equivalent at either Bachelor's or Master's level in Sculpture.
- AND
- b) At least a total 6 research publications in Scopus / Web of Science indexed / SCI / SCIE / UGC-CARE / AICTE listed journals.
- AND
- c) Minimum of 8 years of experience of Teaching / Research / Industry out of which at least 2 years shall be post Ph. D. experience.
- AND
- d) A Minimum total research score of Seventy-Five (75) as per the criteria given in **Table at Appendix.**

Desirable Specialisations: Any Specialisations in Sculpture.

2. Academic Non-vacation posts: (As per G.O. Ms. 75 HE (UE) Dept. Dated:01.09.2023):

Sl. No.	Name of the Post	Number of vacancies	Pay scale
1	Deputy Librarian	OC-1	₹ 1,31,400 - 2,17,100
2	Deputy Director of Physical Education & Sports Science	OC-1	₹ 1,31,400 - 2,17,100

2.1. Deputy Librarian:

Number of Posts: 01 (OC-1)

Essential Qualifications:

- a) A Masters Degree in Library Science / Information Science / Documentation Science with at least 55% marks or an equivalent grade in a point-scale wherever the grading system is followed.
- b) Eight years experience as Assistant University Librarian / College Librarian.
- c) Evidence of innovative Library Services, including the integration of ICT in a Library.
- d) A Ph. D. Degree in Library Science / Information Science / Documentation / Archives and Manuscript – Keeping/Computerization of Library.

Desirable Specialisations: Any Specialisations in Library Science.

RELAXATION CLAUSE:

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Differently abled (PwD) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

2.2. Deputy Director of Physical Education & Sports Science:

Number of Posts: 01 (OC-1)

Essential Qualifications:

- A)
- a) A Ph. D in Physical Education or Physical Education and Sports or Sports Science. Candidates from outside the University System, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system us followed) at the Master’s Degree Level by the University concerned.
 - b) Eight years experience as University Assistant University DPES / College DPES.
 - a) Evidence of organising competitions and conducting coaching camps of at least two weeks duration.
 - b) Evidence of having produced good performance of teams / athletes for competitions like State / National / Inter – University / Combined University, etc.
 - c) Passed the Physical fitness in accordance with these regulations.
- OR
- B) An Olympic Games / World Cup / World Championship Medal Winner who has a degree at least at the Post-Graduation Level.

Desirable Specialisations: Any Specialisations in Physical Education & Sports Science.

RELAXATION CLAUSE:

- a) A relaxation of 5% shall be allowed at the Master’s level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Differently abled (PwD) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master’s Degree prior to 19 September, 1991.

II. Instructions to the candidates for filling the Application form:

- a) The candidates are requested to go through the Recruitment Notification placed on the University Website www.y sarafu.ac.in and read the instructions carefully and comply with them, before filling the details in the portal.
- b) Applicants are required to apply online <https://recruitments.universities.ap.gov.in/> and the online link will be available till 20.11.2023 (05:00 pm IST).
- c) The candidate has to click on the link provided and complete the registration process first. The candidate will receive an OTP to the registered mobile number, which he/she need to fill in the registration form to complete the registration. If the registration ID and password are lost, there is a provision to retrieve the same in the log-in portal.
- d) Once the registration of the candidate is confirmed, the candidate has to log-in on the application portal using the credentials and fill in all the required information viz., educational qualifications, experience, academic/research details etc. and submit.
- e) The candidate has to take the printout of the successfully submitted online application and submit the same along with self-attested hard copies of certificates and other documents in support of the credentials claimed to the respective university(ies) selected by the candidate before the due date through registered post/courier/speed post. The application and supporting documents will not be accepted in person. Once the application is submitted, the request for a change of information or data will not be considered.

- f) The supporting documents shall be arranged sequentially in accordance with the serial numbers of the required information in the application form submitted online. In case two or more supporting documents are available against one serial number, the documents may be numbered as 1.1., 1.2., 1.3., or 5.1., 5.2., 5.3., and the like. The candidates are required to prepare the contents with page numbers of the supporting documents and submit the same to the university(ies) within the stipulated time.
- g) Submission of hard copy of the application(s) along with supporting documents to the University(ies) is mandatory. Applicants are advised to submit the same well in advance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
- h) The assessment of a candidate's performance in the interview will be for a maximum of 100 marks against the following four components in two categories
- Category-I:** Lecture Discourse and Disposition (40 marks)
- Lecture demonstration — 25marks.
 - Inter-disciplinary awareness, critical thinking, personality etc - 15 marks.
- Category-II:** Pedagogy and Research Aptitude (60 marks)
- Domain knowledge and technology enabled learning — 35marks.
 - Research competence, and future plans – 25marks.
- i) The candidates should possess all prescribed eligible and essential qualifications by the date of notification issued.

III. Procedure for payment of Registration Fee:

Application Fees (Non-refundable) to be paid through the link provided in the application form portal:

Associate Professors, Deputy Librarian, Deputy Director, Physical Education & Sports:

Sl. No.	Category	Amount per application
1	For all categories	₹ 3000.00
2	Overseas Citizens of India (OCIs)	USD 100 equivalent amount to be paid in Rs. 8400

IV. Submission of a hard copy of the application with enclosures:

Online applications will be summarily rejected if the hard copy of it is not received with all the supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and send through registered post/speed post/courier to the following address on or before **27.11.2023** (5.00 pm) after appending the applicant's signature. **Applications without the signature of the candidate and incomplete forms 'will not be considered'.**

The candidate has to write the **“Post Applied for Associate Professor / Deputy Librarian / Deputy Director of Physical Education & Sports and the “Department Name _____”** on the top of the envelope.

Address for sending the hard copy of the application form along with the enclosures:

University Address:

**To
The Registrar,
Dr. YSR Architecture and Fine Arts University,
Near Satellite City, Rayalapanthulapalle (Vi),
Chennur Mandal, YSR District, Andhra Pradesh-516162.**

V. Instructions for the candidates applying for the post of Associate Professor, Deputy Librarian and Deputy Director, Physical Education:

- a) The Screening-cum-Evaluation Committee (SEC) of the respective university shall verify and evaluate the academic and research score secured by the applicants in the subject concerned through the 'Assessment Criteria and Methodology Proforma' designed by the respective universities based on the criteria and methodology listed in table at Appendix-I.
- b) The merit list based on weightages given in **Table at Appendix** will be considered for the short listing of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- c) The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the respective university website.
- d) The candidates who have a grievance against the ineligibility shall appeal in writing to the Vice-Chancellor of the university either by email (**email id: vc@ysrafu.ac.in**) or by post within seven (07) days from the date of display of the list on the university website to the following address— The Registrar, Dr. YSR Architecture and Fine Arts University, Near Satellite City, Rayalapanthulapalli (Vi), Chennur Mandal, YSR District, Andhra Pradesh – 516162.
- e) Only the shortlisted candidates shall be called for interview.
- f) The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates and research publications. Any mismatch between the originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.
- g) The entire interview process for all the candidates shall be video graphed.
- h) The total duration of the interview process for a candidate will be for 45 minutes. The assessment of a candidate's performance in the interview will be for a maximum of 100 marks against the following four components:
 - Category-I:** Lecture Discourse and Disposition (40 marks)
 - a. Lecture demonstration — 25marks.
 - b. Inter-disciplinary awareness, critical thinking, personality etc - 15 marks.
 - Category-II:** Pedagogy and Research Aptitude (60 marks)
 - c. Domain knowledge and technology enabled learning — 35marks.
 - d. Research competence, and future plans – 25marks.
- i) The final selection to the post Associate Professor, Deputy Librarian and Deputy Director of Physical Education & Sports shall be based on the overall merit of the candidate with 50% weightage given to his/her Academic/Research Score (as per table at Appendix-I) and 50% weightage given to his / her performance in the interview.

VI. General Information:

- a) Call letters to attend interviews will be sent only to the short-listed candidates by email/post. No correspondence will be entertained with applicants who are not short- listed/called for interview.
- b) Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and PBDs will be followed as per G.O. Ms. No. 77 dated 02.08.2023 issued by GAD, Government of AP. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.
- c) In case a candidate wants to claim benefits under the Persons with Benchmark Disabilities (PBDs) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise, the application will not be considered.

- d) If valid hard copies of the documents in support of the claim made in the online application, wherever required, are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
- e) Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
- f) All disputes are subject to the jurisdiction of High Court of Andhra Pradesh, Amaravathi.
- g) The University reserves the right not to fill up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw positions advertised at any time without assigning any reason.
- h) The Experience/ Service Certificate shall include the full details of the positions held, period of service and Pay scale/ Pay levels/ Grade Pay.
- i) Before applying the candidates must ensure that they are eligible according to the criteria stipulated in the recruitment notification. If the candidate is found ineligible at any stage of the recruitment process, his/her candidature shall be cancelled.
- j) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- k) The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forward their application/s through proper channel and furnish "No Objection Certificate" from their Competent Authority. The NOC should also indicate the vigilance clearance from the parent Department.
- l) The past service of the applicants will be considered as per the provisions under G.O.Ms.No.20(4), Higher Education (UE) Department, dated:28.06.2023.
- m) The appointment under the reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate belonging to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to any further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
- n) The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignments without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment.
- o) Candidates who have been awarded Ph.D./Masters/Bachelor's degree from foreign Universities should enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- p) The University shall not be responsible for any loss of e-mail, loss of any communication due to the wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- q) Interviews for candidates who are abroad and unable to appear for the interview in person may be conducted, at no risk to the university, through video-conferencing by suitably adopting the four components of the interview process and the time-limits mentioned. If selected, he/she will be issued a 'Letter of Intimation' of his/her selection and will be directed to meet the Registrar in person, on or before a stipulated date, for verification of the claims made in the application with his/her original certificates and other documents. If the claims are found correct, the appointment order shall be issued. However, any mismatch / distortion of information found will disqualify the candidates and the letter of intimation issued is treated as withdrawn without any notice. No appeal shall be entertained at this stage by the university.

- r) The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it shall be published on the University website for the information of all concerned. No other communication will be made or published in the public domain.
- s) The university may adopt higher performance criteria, if required
- t) The applicants must be aware that their output by way of M.Phil. / Ph.D. / research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage, the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018, in this regard, is to be complied with.
- u) Any publications in predatory/dubious journals or books from predatory publishers or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- v) The university has the right to post the selected candidates at the Main Campus of the University or any of the Constituent College / Institution /Department / Centre of the University as decided by the competent Authority of the university depending upon the requirements and exigencies of service.
- w) The candidates shall attend the interview at the designated place and time at his/her own expense.
- x) Candidates can apply to multiple universities for the same subject vacancies of their choice.
- y) Any misinformation, plagiarism, criminal antecedents and any related activity of the candidate is deemed to be detrimental to the post applied for, shall disqualify him or her without any notice.

VII. Contact numbers and email IDs for queries of the applicants:

Applicants may call the University on the following numbers and /or email IDs:

Mobile No. : 9381435069
Email id : recruitment2023@ysrafu.ac.in

Place: Kadapa.

Date: 30.10.2023.

REGISTRAR

VIII. Important Dates to be Noted by the Applicants

Sl. No.	Details	Date
1	Last date for submission of online application and payment of registration fee through the portal	20.11.2023
2	Last date for receiving hardcopy of the application along with all enclosures by post/ courier:	27.11.2023
3	Display of the list of prima-facie eligible and ineligible applicants	To be Notified
4	Last date for receiving grievances on prima-facie eligibility	To be Notified
5	Display of the final list of prima-facie eligible candidates	To be Notified
6	Display of final list of 4:1 shortlisted candidates for interviews by Screening cum Evaluation Committee	To be Notified
7	Last date for receiving grievances	To be Notified
8	Display of the final list of candidates	To be Notified
9	Display of schedule of Interviews	To be Notified

Appendix

Methodology for Calculating Academic/Research Score for Associate Professors, Deputy Librarian and Deputy Director, Physical Education & Sports

Sl. No.	Academic / Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Commerce / Management / & other related discipline
1	Research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE /AICTE listed journals only	08 per paper	10 per paper
2	Publications (other than Research papers) with ISBN numbers only. Publications from predatory publishers such as Lambert.... etc., shall not be considered.		
	(a) Books authored:		
	International Publishers with abroad address	12 per book	12 per book
	National Publishers	10 per book	10 per book
	Chapter in Edited Book	05 per Chapter	05 per Chapter
	Editor of Book by International Publisher	10 per book	10 per book
	Editor of Book by National Publisher	08 per book	08 per book
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03 per Chapter	03 per Chapter
	Book	08 per book	08 per book
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy. On platforms such as - Swayamprabha, YouTube etc.	05 per module	05 per module
	(b) Design of new curricula and courses (formulated at least a certificate level course)	02 per curricula/ course	02 per curricula/ course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20 per course	20 per course
	MOOCs (developed in 4 quadrant) per module/lecture	05 per module	05 per module
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02 per module	02 per module
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08 per course	08 per course
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course / e-book	12 per course/book	12 per course/book
	e-Content (developed in 4 quadrants)	05 per module	05 per module
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02 per contribution	02 per contribution
	Editor of e-content for complete course / paper / e-book	08 per book	08 per book

4	(a) Research guidance			
	Ph.D.	10/degree awarded 05/thesis submitted	10/degree awarded 05/ thesis submitted	
	M.Phil./P.G dissertation	02/ degree awarded	02 / degree awarded	
	(b) Research Projects Completed			
	More than or equal to 10 lakhs	10 per project	10 per project	
	Less than 10 Lakhs	05 per project	05 per project	
	(c)Research Pojects ongoing:			
	More than or equal to 10 Lakh	05 per project	05 per project	
	Less than 10 Lakh	02 per project	02 er project	
	(d)Consultancy above 1.00 lakh per year	03	03	
5	(a).(i) Patents Granted			
	International	20 per patent	20 per patent	
	National	15 per patent	15 per patent	
	(ii) Patents Published			
	International	10 per patent	10 per patent	
	National	07 per patent	07 per patent	
	* (b). Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)			
	International	10 per policy	10 per policy	
	National	07 per policy	07 per policy	
	State	04 per policy	04 per policy	
	*(c). Awards/Fellowship			
	International /National level: (Academic awards or fellowships given by registered international organizations/ Government of India recognized national level bodies	07 per award/ Fellowship	07 per award/ Fellowship	
	State level – Academic awards or fellowships given by state government	05 per award/ Fellowship	05 per award/ Fellowship	
	6	*Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
		International (Abroad)	07 per presentation	07 per presentation
International (within country)		05 per presentation	05 per presentation	
National		03 per presentation	03 per presentation	
State/University		02 per presentation	02 per presentation	

The research score for the research papers would be augmented as follows (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|------|--|---|-----------|
| i. | Paper without impact factor | - | 5 points |
| ii. | Papers with impact factor less than 1 | - | 10 points |
| iii. | Papers with impact factor between 1 & 2 | - | 15 points |
| iv. | Papers with impact factor between 2 & 5 | - | 20 points |
| v. | Papers with impact factor between 5 & 10 | - | 25 points |
| vi. | Papers with impact greater than 10 | - | 30 points |

Sharing of the score for co-authorship of research publications & Projects:

- a. Two authors: 70% of total value of publication for each author.
- b. More than two authors: 70% of total value of publication for the first /Principal/Corresponding author and 30% of total value of publication for each of joint authors.
- c. Joint Projects: Principal investigator/Co-investigator would get 50% score each.

Note:

- i. Opinions or comments, commentary articles, book reviews, and editorials published in journals will not be considered as publications.
- ii. Paper presented if part of edited book or proceedings, then it can be claimed only once.
- iii. For joint supervision of research students, the formula shall be 70% of the total score for supervisor and co-supervisor. Supervisor and co-supervisor shall get 7 marks each.
- iv. For the purpose of calculating research score of the teacher, combined research score from the categories of 5b. Policy documents, 5c awards / fellowships and 6-Invited lectures/resource persons/paper presentations shall have an upper capping of 30% of the total API score of teachers concerned.
- v. The research score shall be from the minimum of any three categories out of six categories.